

## Accessibility

### Notice Under The Americans With Disabilities Act:

In accordance with the requirements of Title I and II of the American with Disabilities Act of 1990, the Boone County Conservation District will not discriminate against qualified individuals with disabilities on the basis of disability in the District's services, program or activities. The District is committed to complying with all applicable provisions of Title I and II as well as all other federal and state laws and regulations pertaining to person with disabilities.

### Employment:

The District does not discriminate on the basis of disability in hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the Americans with Disabilities Act (ADA).

### Accessibility – Modifications to Policies and Procedures:



The Boone County Conservation District is committed to making its sites, facilities, programs, services, and activities accessible to all visitors and will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy the District. Anyone who requires a modification of policies or procedures to participate in a District program, service, or activity, should contact the Administration Center, (815) 547-7935, as soon as possible but no later than 72 hours before the scheduled event, or indicate your disability-related need on your registration form, The American with Disabilities Act does not require the District program to take any action that would fundamentally alter the nature of its programs, or services, or impose an undue financial or administrative burden.

### Accessibility Grievance Process:

The Boone County Conservation District is a public entity defined under Title II of the American with Disabilities Act (ADA) which prohibits the District from discriminating against qualified individuals with disabilities in all of its programs, activities and services. The Boone County Conservation District is committed to complying with all applicable provisions of Title II as well as all other federal and state laws and regulations pertaining to persons with disabilities.

Any person or authorized representative who believes the Boone County Conservation District has discriminated against them based on their disability by denying access to its programs and services, may file a formal grievance with the Boone County Conservation District's ADA Compliance Office. Submit your concern in writing as soon as possible but no later than 60 calendar days after the alleged violation to:

Mick Johnston  
Director of Operations/ADA Compliance Officer Boone County Conservation District  
603 N. Appleton Rd.  
Belvidere, IL 61008

Said grievance shall specify the following:

1. The complainant's name and phone number.
2. The relationship of the complainant to the District.
3. The basis of the complaint.
4. The provision of the American with Disabilities Act and implementing regulations allegedly violated by the District.
5. The date of the alleged violations.
6. The remedy or relief sought.

Adopted by the Boone County Conservation District Board of Trustees on the \_\_\_\_ day of \_\_\_\_\_, 2013.

BY: \_\_\_\_\_  
President

ATTEST: \_\_\_\_\_  
Secretary